Regular Meeting 6/30/16

Board President Brady Harrison called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Ms. Debbie Drummond, Mr. Dan Wilson, Ms. Jamie Murphy, Mr. Jim Beals, and Mr. Brady Harrison

No motion or second were given as roll call is not usually a resolution.

2016-113 RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON MAY 29, 2016.

Ms. Murphy moved to adopt resolution 2016-113. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: Coal Grove Little League Cheerleaders car show, candlelight vigil for Justin Allen, bus driver inservice at Ironton High School, Board of Education offices and property, deputy sheriff at Deering Elementary, 2016 high school football program, 2015-2016 bullying incident summary, student handbooks, and test scores.

2016-114 RESOLUTION AUTHORIZING THE CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) FOR THE 2016-2017 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2016-114. Mr. Wilson seconded the motion. All members voted yes.

2016-115 RESOLUTION TO ADOPT A SCHOOL GUIDANCE COUNSELOR EVALUATION POLICY TO BE IMPLEMENTED DURING THE 2016-2017 SCHOOL YEAR. SAID POLICY IS IN ACCORDANCE WITH HOUSE BILL 64 AND OHIO REVISED CODE 3319.113. A DETAILED COPY OF THE POLICY SHALL BE KEPT ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Murphy moved to adopt resolution 2016-115. Ms. Drummond seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board the favorable results of the Community Eligibility Provision (CEP) audit for the 2015-2016 school year as conducted by the Ohio Department of Education and the EPA's Energy Star rating at the middle school/high school building for the 2015-2016 school year.

2016-116 RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR MAY 2016: FINANCIAL SUMMARY (FINSUM), CHECKS, RECEIPTS, AND COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET TO ACTUAL. IT IS UNDERSTOOD THAT DETAILED FINANCIAL STATEMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2016-116. Ms. Drummond seconded the motion. All members voted yes.

2016-117 RESOLUTION TO ENTER INTO AGREEMENTS WITH THE LAWRENCE COUNTY BOARD OF DEVELOPMENTAL DISABILITIES FOR THE 2016-2017 SCHOOL YEAR TO PROVIDE EDUCATIONAL SERVICES IN THE FORM OF CLASSROOM INSTRUCTION, IN ACCORDANCE WITH THE CHILD'S INDIVIDUAL EDUCATION PLAN (IEP), FOR BOTH PRE-SCHOOL STUDENTS (AGES 3-5) AND SCHOOL-AGE STUDENTS (6-21) WHO ARE PLACED AT THE OPEN DOOR SCHOOL BY THE DISTRICT. SIGNED AGREEMENTS WILL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2016-117. Mr. Harrison seconded the motion. All members voted yes.

2016-118 RESOLUTION TO APPROVE THE FOLLOWING TRANSFERS FOR THE 2015-2016 SCHOOL YEAR:

FROM	<u>TO</u>	<u>AMOUNT</u>
GENERAL FUND (001-0000)	HB 264 DEBT SERVICE (002-9011)	\$7,246.53
GENERAL FUND (001-0000)	FOOD SERVICE (006-9006)	\$80,000.00

Ms. Murphy moved to adopt resolution 2016-118. Mr. Wilson seconded the motion. All members voted yes.

2016-119 RESOLUTION TO ADVERTISE FOR SEALED BIDS TO AUCTION A DISTRICT-OWNED 2001 THOMAS FREIGHTLINER 78-PASSENGER SCHOOL BUS (BUS#3/VIN#4UZAAXAK81CH83495). ANTICIPATED BID OPENING/AUCTION DATE WILL BE MONDAY, AUGUST 22, 2016 AT 10:00 A.M. THE BOARD RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS.

Mr. Harrison moved to adopt resolution 2016-119. Mr. Beals seconded the motion. All members voted yes.

2016-120 RESOLUTION APPROVING THE FINAL AMENDED CERTIFICATE AND APPROPRIATIONS RESOLUTION FOR THE 2015-2016 SCHOOL YEAR. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER. Ms. Drummond moved to adopt resolution 2016-120. Ms. Murphy seconded the motion. All members voted yes.

2016-121 RESOLUTION APPROVING THE TEMPORARY APPROPRIATIONS FOR THE 2016-2017 SCHOOL YEAR, WHICH REPRESENT 25% OF THE FINAL 2015-2016 APPROPRIATIONS. RESOLUTION ALSO APPROVES THE TREASURER TO FILE SAID DOCUMENTS WITH THE LAWRENCE COUNTY AUDITOR'S OFFICE. ALL BUDGET DOCUMENTS SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2016-121. Mr. Wilson seconded the motion. All members voted yes.

2016-122 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES, AS WELL AS TO REVIEW NEGOTIATIONS/BARGAINING SESSIONS WITH PUBLIC EMPLOYEES CONCERNING THEIR COMPENSATION AND/OR OTHER TERMS AND CONDITIONS OF EMPLOYMENT.

Ms. Drummond moved to adopt resolution 2016-122. Mr. Wilson seconded the motion. All members voted yes.

The time was 5:53 P.M.

Mr. Easterling and Mr. Miller were invited into executive session at 5:53 P.M.

The Board came out of executive session at 6:46 P.M. with all members present.

2016-123 RESOLUTION TO EMPLOY EDDIE DAVIS, AMANDA STEPHENS, AND MIKE WILLIS AS SUBSTITUTE CUSTODIANS FOR THE 2016-2017 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$8.50/HOUR. THIS RESOLUTION IS TO BE RETROACTIVE TO MAY 31, 2016.

Ms. Murphy moved to adopt resolution 2016-123. Mr. Beals seconded the motion. All members voted yes.

2016-124 RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE, WITHOUT PAY, FOR KACIE HANKINS PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND FROM AUGUST 15, 2016 THROUGH OCTOBER 31, 2016. A COPY OF THE LEAVE REQUEST WILL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Mr. Wilson moved to adopt resolution 2016-124. Ms. Murphy seconded the motion. All members voted yes.

2016-125 RESOLUTION EMPLOYING BLAINE FULLER AS A FULL-TIME MIDDLE SCHOOL SCIENCE TEACHER FOR THE 2016-2017 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$33,315.80 IN ACCORDANCE WITH PLACEMENT ON STEP ZERO (0) OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES.

Mr. Harrison moved to adopt resolution 2016-125. Mr. Beals seconded the motion. All members voted yes.

2016-126 RESOLUTION APPROVING JEREMY DILLON AS AN ELEMENTARY SUMMER SCHOOL INSTRUCTOR FOR THE SUMMER OF 2016 AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR NOTED IN ARTICLE 34.01 OF THE CERTIFIED UNION CONTRACT. RESOLUTION IS TO BE RETROACTIVE TO MAY 31, 2016.

Ms. Murphy moved to adopt resolution 2016-126. Mr. Harrison seconded the motion. All members voted yes.

2016-127 RESOLUTION APPROVING THE FOLLOWING INDIVIDUALS AS HIGH SCHOOL SUMMER SCHOOL INSTRUCTORS FOR THE SUMMER OF 2016 AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR NOTED IN ARTICLE 34.01 OF THE CERTIFIED UNION CONTRACT:

NANCY FRY, DAN HARMON, TRACI HUNT, AND ANDY LOVEJOY.

RESOLUTION IS TO BE RETROACTIVE TO MAY 31, 2016.

Ms. Drummond moved to adopt resolution 2016-127. Mr. Wilson seconded the motion. All members voted yes.

2016-128 RESOLUTION APPROVING LANA DICKESS (\$15.10/HOUR) AND ALICIA FRALEY (\$9.00/HOUR) TO PROVIDE EXTENDED SCHOOL YEAR SERVICES TO STUDENTS WITH DISABILITIES REQUIRING SUMMER (2016) INSTRUCTION. RESOLUTION IS TO BE RETROACTIVE TO MAY 31, 2016.

Mr. Beals moved to adopt resolution 2016-128. Mr. Harrison seconded the motion. All members voted yes.

2016-129 RESOLUTION NOT TO REEMPLOY NANCY HALL (INTERPRETER) AND SAM THOMAS (AS-NEEDED MAINTENANCE) FOR THE 2016-2017 SCHOOL YEAR. REFERENCE PRIOR BOARD RESOLUTION 2016-098 DATED MAY 16, 2016.

Ms. Drummond moved to adopt resolution 2016-129. Mr. Beals seconded the motion. All members voted yes.

2016-130 RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE DAWSON-BRYANT LOCAL OAPSE UNION #29. SAID AGREEMENT IS FOR A THREE-YEAR PERIOD BEGINNING 8/1/2016 AND ENDING 7/31/2019. A DETAILED COPY OF THE AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Drummond moved to adopt resolution 2016-130. Mr. Wilson seconded the motion. All members voted yes.

2016-131 RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE DAWSON-BRYANT LOCAL EDUCATION ASSOCIATION. SAID AGREEMENT IS FOR A THREE-YEAR PERIOD BEGINNING 8/1/2016 AND ENDING 7/31/2019. A DETAILED COPY OF THE AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2016-131. Ms. Murphy seconded the motion. All members voted yes.

2016-132 RESOLUTION APPROVING A 3% WAGE INCREASE FOR THE 2016-2017 APPLICABLE CONTRACT YEAR FOR THE FOLLOWING ADMINISTRATIVE/NON-UNION FULL-TIME STAFF:

> ELLEN ADKINS, SHARON BRAMMER, JASON DICKESS, SHERRI GILLETTE, ANGIE LAFON, DEAN MADER, RODNEY MCFARLAND, BRADLEY MILLER, RICK ROACH, JOLYNDA ROUSH, CHAD SCOTT, JIM TORDIFF, AND THE ELEMENTARY ASSISTANT PRINCIPAL POSITION.

RESOLUTION ALSO APPROVES A 1% WAGE INCREASE FOR THE 2016-2017 CONTRACT YEAR FOR STEVE EASTERLING. REFERENCE PRIOR BOARD RESOLUTION 2016-046 DATED FEBRUARY 22, 2016.

RESOLUTION ALSO RENEWS PRIOR BOARD RESOLUTION 2009-113 EXTENDING THE SAME BENEFITS PACKAGE TO THE AFOREMENTIONED ADMINSTRATORS AS THE TEACHERS NEGOTIATED AGREEMENT.

Mr. Harrison moved to adopt resolution 2016-132. Mr. Beals seconded the motion. All members voted yes.

2016-133 RESOLUTION TO POST PART-TIME/AS-NEEDED AIDE POSITIONS FOR THE 2016-2017 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2016-133. Mr. Beals seconded the motion. All members voted yes.

2016-134 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE LAWRENCE COUNTY EDUCATIONAL SERVICE CENTER (LCESC) FOR THE 2016-2017 SCHOOL YEAR TO PROVIDE SCHOOL PYSCHOLOGISTS, CURRICULUM SUPERVISORS, AND TO COLLABORATIVELY PROVIDE SERVICES TO STUDENTS IDENTIFIED WITH DISABILITIES. SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2016-134. Ms. Drummond seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Mr. Wilson seconded the motion. All members voted yes.

The time was 6:52 P.M.

The next meeting is scheduled for Monday, July 18, 2016 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.